## II. PROGRAM STRUCTURE

- A. The Program shall be located in the Office of the Governor.
- B. The Program shall be administered by a Commission appointed by the Governor and comprised of the following members:
  - 1. Five (5) from the Maryland business community;
  - 2. Three (3) from Departments of State government;
  - 3. One (1) from Maryland Colleges and Universities.

The Governor shall designate a member of the Commission to serve as its Chairperson.

The members shall serve without compensation except for necessary and proper expenses.

## III. COMMISSION RESPONSIBILITIES

- A. The Commission shall devise programs and procedures of recruitment, selection, assignment, development and educational opportunities for Executive Fellows.
- B. The Commission shall establish salary guidelines which define the fiscal responsibilities of State government and the participating private sector organizations. In developing the salary guidelines:
  - (1) the Commission shall differentiate between profit and nonprofit organizations.
  - (2) the Commission shall establish criteria to ascertain private sector ability to assume fiscal responsibility for the Executive Fellow.
  - (3) the State shall not be responsible for any benefits for the Executive Fellow beyond agreed upon salary arrangements.
  - (4) the State shall, in no case, be responsible for a salary in excess of an Assistant Secretary of the Department where the Executive Fellow is assigned.
- C. The Program, including procedures and guidelines developed in accordance with Subsection (B) above, shall be submitted to the Governor for approval prior to implementation. The approved Program shall be made available to the public upon request. The requirements of the Administrative Procedures Act and State Documents Law do not apply to the